#### **BEST4WEER**

# Broadening Economic & Social Transformation for Women's Economic Empowerment & Recovery





BEST4WEER aims to improve women's social and economic empowerment during the process of COVID-19 recovery and rebuilding in Gilgit-Baltistan province and the Chitral district in Pakistan using a whole community approach. The program will also challenge social and gender norms around the roles women and men can play in society, markets, workplaces, and households.



## Outcomes<sup>3</sup>Y3

Indicator	Disaggregation	Baseline	Year 3 Results	N (Sample size)
% of women who have decision-	Total	43%	N/A <sup>1</sup>	N/A
making ability in health, education,	Age 15-34	37%	N/A	N/A
assets and finance, and personal domains	Age 35+	45%	N/A	N/A
% of graduates who attained improved employment status after	Total	N/A <sup>2</sup>	52%	306
completion of a project-supported	Female	N/A	60%	172
training program	Male	N/A	41%	134

<sup>&</sup>lt;sup>1</sup> This is an ultimate outcome indicator. Indicator progress data will be available at endline.

<sup>&</sup>lt;sup>2</sup> Data for this and the below indicators was not required at baseline, as the indicators are directly linked to implementation activities.

<sup>&</sup>lt;sup>3</sup> The list of outcome indicators is not exhaustive. Standard indicators and/or those with data available have been shared. The full logic model with the ultimate, intermediate and immediate outcome level results is available upon request.

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# of full-time job equivalents created and sustained in project-supported	Total	N/A	Y3: 297.25 Cumulative: 511.75	N/A
enterprises	Female	N/A	Y3: 192.75 Cumulative: 297.5	N/A
	Male	N/A	Y3: 104 Cumulative: 213.75	N/A
% of supported Small and Growing	Total	N/A	88%	80
Businesses (SGBs) with increased	Female-led	N/A	89%	46
revenue following project support	Male-led	N/A	85%	34

### Reach

Reporting Period	Gender	Primary stakeholders <sup>5</sup>	Intermediaries <sup>6</sup>	Total Reach
Y3 (April 2023 - March	Women, girls	284,488	19,401	303,889
2024)	Men, boys	0	6,796	6,796
	Total	284,488	26,197	310,685
Cumulative Reach (to	Women, girls	386,856	27,743	414,599
March 2024)	Men, boys	0	8,687	8,687
	Total	386,856	36,430	423,286

## Outputs<sup>7</sup>

Indicator	Project Targets	Year 3 Results	<b>Cumulative Results</b>
# of start-ups and SGBs receiving technical assistance and advisory services	400	86	185
# and CAD \$ value of micro-grants provided to	390 grants	167 grants	293 grants (\$406,264.60
Local Support Organizations/Civil Society	(\$685,300.20 total	(\$209,081.67 total CAD	total CAD value)
Organizations and Women's Organizations	CAD value)	value)	
# of women's Community-Based Savings	400	207	380
Groups (CBSGs) formed, trained and linked to			
Women's Organizations and other community			
forums			

<sup>&</sup>lt;sup>4</sup> Sustained = jobs that have been retained after 1 year by businesses supported under project entrepreneurship activities.

<sup>&</sup>lt;sup>5</sup> The individuals intended to experience an improvement in well-being as the ultimate outcome of the program. For instance, this might include students in an education program, or women and girls in a women's empowerment program.

<sup>&</sup>lt;sup>6</sup> Individuals that are not the primary stakeholders of the project, but that will experience a change in capacity and behaviour, practices or performance which will enable them to contribute to the program's efforts to improve wellbeing of primary stakeholders. For example, this might include teachers or education officials in an education program, or traditional community leaders in a women's empowerment program.

<sup>&</sup>lt;sup>7</sup> Only three select output indicators are presented here as a snapshot to illustrate the target/actual support to start-ups, SGBs, CSOs, and WOs.